

## GOVERNMENT OF ANDHRA PRADESH

### ABSTRACT

Strengthening the Government Hospital Services – Effective Utilisation of Specialist Services – Notification of Specialist Posts in the Cadre of Civil Assistant Surgeon (CAS), Deputy Civil Surgeon (DCS) and Civil Surgeon Specialist (CSS) in the Community Health Centres, Area Hospitals and District Hospitals under the control of AP Vaidya Vidhana Parishad and Directorate of Public Health - Orders – Issued.

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### MEDICAL, HEALTH AND FAMILY WELFARE (C1) DEPARTMENT

G.O. Ms. No. 285

Dated: 18.10.2010

Read the following:

1. GO Rt No. 209 HM&FW (F) Department dard 18.8.2010
2. Commissioner of APVVP Letter No. 4276/M2A/2010 dated 24.9.2010
3. Series of reviews and workshops with the District Coordinators of Hospital Services (DCHS) and the HODs of Health and Family Welfare Department

**ORDER:** The Government has operationalised a number of measures for improving the access and the quality of services in the government health facilities across the state. In this direction, the Government have ordered for the establishment of three hundred and sixty (360) Community Health and Nutrition Clusters (CHNCs) in the reference first cited. The objective of CHNCs is to strengthen the preventive, promotive and curative health services through four principal elements; a) effective monitoring and supervision of the government health facilities; b) strengthening the first and second referral hospital services ; c) strengthening the referral services from the primary health centres (PHCs) to the referral hospitals; and d) integration of nutrition and health services.

1. Concurrently, the Government have launched a comprehensive action plan for reduction of infant and maternal morbidity and mortality and communicable and non-communicable disease burden in the state. In this direction, the government has decided to equip all referral hospitals of three hundred and sixty CHNCs with comprehensive emergency obstetric and neonatal care (CEMoNC) services.

2. In this context, the Government have observed that several Civil Assistant Surgeon (CAS) posts in the Community Health Centres (CHCs), Area Hospitals (AH) and District Hospitals are currently filled with non-specialists. Further, in several instances, several CAS posts are filled by doctors having specialist degree in the same discipline. Consequently, several hospitals have two and more Obstetricians, however, without either an anaesthetist or a paediatrician, which has prevented the hospital from providing basic obstetric and neonatal care services. Further, while transferring and posting doctors from one hospital to another, the area of specialisation had not been considered, thus resulting in mis-matched posting. which has further contributed to deterioration of hospital services.

3. In this context, the Government have decided, as part of the larger health sector reform, to strengthen all referral hospitals, which include *inter alia*, Community Health Centres (CHCs), Area and District Hospitals, with Comprehensive Emergency Obstetric and Neonatal Care services (CEMoNC) and other specialist services Accordingly, the Government hereby order for the **establishment of a Mother and Child Health Management Team (MCH Management Team) in all Community Health Centres and Area and District Hospitals of the State. Each MCH Management Team would comprise of an Obstetrician, Paediatrician and an Anaesthesiologist.** Depending on the work load, there would be more than one MCH Management team in select hospitals. The MCH Management team is expected to provide comprehensive obstetric and neonatal care services along with specialist services to mothers and children. In addition, the MCH Management Team will guide, mentor and support PHC and Sub-Centre MCH Teams.

4. The Government hereby order that every Community Health Centre must have atleast one MCH Management Team equipped with the infrastructure required for providing comprehensive obstetric and neonatal care. The Government also orders that all Area Hospitals must have one or more MCH Management Teams, in addition to a Surgeon

and a Physician. The Anaesthesiologist of the MCH Management Team will also support the General Surgeon with all major and minor surgical procedures. The District Hospitals will provide specialist services in Ophthalmology, Dermatology, Psychiatry, ENT, Dental Surgery in addition to all specialist services available at the Area Hospitals.

5. Accordingly, the Government hereby orders that every sanctioned post of Civil Assistant Surgeon, Deputy Civil Surgeon and Civil Surgeon be earmarked for a specified speciality in all CHCs, Area and District Hospitals as detailed in the Annexure to this Order. The Civil Assistant Surgeon, Deputy Civil Surgeon and Civil Surgeon with post-graduate degree or diploma are hereby designated as Specialist Civil Assistant Surgeon (SCAS), Specialist Deputy Civil Surgeon (SDCS) and Civil Surgeon Specialist (CSS) respectively. Accordingly, every post is assigned a unique code number that indicates the speciality to which the post is earmarked, as indicated in the Annexure to this Order. The Government orders that every post of SCAS, SDAS and CSS earmarked for a particular speciality shall be filled only by the specialist of that discipline and under no circumstance shall there be any instance of a specialist being posted to a post earmarked for another speciality (i.e., mis-match of postings).

6. These orders shall be followed diligently while filling vacant posts with newly recruited specialists and while effecting transfer of specialists from one hospital to another. The Commissioner of Health and Family Welfare, the Commissioner of AP Vaidya Vidhana Parishad and Director of Public Health and Family Welfare shall take necessary action accordingly.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

Dr. P.V. RAMESH  
PRINCIPAL SECRETARY TO THE GOVERNMENT

To  
The Commissioner of Health and Family Welfare  
The Director of Public Health and Family Welfare  
The Commissioner of AP Vaidya Vidhana Parishad

Copy:

The DMHOs and DCHS of all Districts  
The District Collectors of all Districts  
The Superintendents of all CHCs / Area and District Hospitals  
PS to Principal Secretary of Health and Family Welfare Department  
PS to Special Chief Secretary of Medical and Health Department  
PS to Principal Secretary to the Chief Minister (DK)  
The OSD to Minister of Health and Family Welfare  
The OSD to Minister of Medical Education  
The OSD to Minister of Arogya Sri.  
To the Concerned Sections and Stock File of Medical, Health and Family Welfare Department  
The SPIU of MH&FW Department

// forwarded :: By order //

SECTION OFFICER

**A.P. VAIDYA VIDHANA PARISHAD, HYDERABAD**  
**SPECIALITY WISE & CADRE WISE ABSTRACT**

Sl. No.	Speciality	Civil Assistant Surgeon	Deputy Civil Surgeon Specialist	Civil Surgeon RMO	Civil Surgeon Specialist	Dental Assistant Surgeon	Deputy Dental Surgeon	Total
1	General Medicine	209			83			292
2	General Surgery	140			91			231
3	Gynecology	334	147		100			581
4	Paediatrics	215	48		96			359
5	Aneasthesia	225	62		17			304
6	Orthopedics	76			18			94
7	Ophthalmology	25	4		12			41
8	ENT	72			20			92
9	Pathology	78						78
10	Dermatology	18	10		4			32
11	Psychiatry	14	10		4			28
12	Radiology	17			20			37
13	Chest Diseases	3	2					5
14	General	136	22	69				227
15	Dental				20	190	8	218
	<b>Total</b>	<b>1562</b>	<b>305</b>	<b>69</b>	<b>485</b>	<b>190</b>	<b>8</b>	<b>2619</b>

**A.P. VAIDYA VIDHANA PARISHAD, HYDERABAD  
SPECIALITY WISE & CADRE WISE ABSTRACT**